

# PHA NEWSLETTER

*kupanhellenic.com | pha@ku.edu | @kupanhellenic*



## Panhellenic Creed

We, as Undergraduate Members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as Fraternity Women, stand for service through the development of character, inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

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## Executive Council Updates

**President** Sadie Williams (phapresident.ku@gmail.com)

- First, CONGRATULATIONS & WELCOME to all the new members of the Panhellenic community! Thank you to all the leaders throughout the PHA community (both with positions and not) who stepped up to the challenge of leading the first-ever hybrid Fall Formal Recruitment! This semester, I'll be working with chapter presidents in a variety of capacities, helping Abby with stipend revisions, assisting Beth with bylaw revisions, and overall making sure PHA continues making forward progress! I'm looking forward to the upcoming semester!

**Vice President** Abby Khoury (kuphavp@gmail.com)

- Working with the Exec team during recruitment was amazing. This semester I'll be focusing on keeping the budget up to date, helping the executive team budget for their events, and keeping the delegates informed on PHA related updates. Looking forward to the upcoming semester and the ad hoc projects that come along!

**Director of Judicial Affairs** Beth Heimann (kuphajudicial@gmail.com)

- Congratulations to everyone for pulling off an amazing recruitment. My work right now consists of resolving all recruitment infractions, whether through fines, discussion, mediation, etc. Thank you to chapter leadership, recruitment staff, and judicial board for working with me so diligently to support and improve our community!

**Director of Public Relations** Lauryn Sall (kuphapr@gmail.com)

- Welcome back and congrats on an amazing Fall Formal recruitment! I had a blast working with the rest of the exec board along with running around and collecting content for women going through recruitment & chapters! This semester I am still working on content and collaboration with Chapter PRs to keep the Panhellenic social media up to date. Make sure to follow our Instagram @kupanhellenic for more information & updates over the course of the semester.

**Director of Health & Safety** Sophia Pascente (kupharisk@gmail.com)

- Hi everybody! Congrats on such an amazing FFR 21, it was incredible seeing all the hard work our community put in to the past several weeks! Currently, I'm working with each chapter's risk management officers and expanding partnerships with other campus safety departments to get all the chapters ready for socials this semester. Can't wait for another great semester serving this community!

**Director of Philanthropy & Community Service** Jordan Wieck (phacommservice@gmail.com)

- Panhellenic's community service week is coming up fast! During the week of September 20th-25th, 2021 Panhellenic will be putting on a week filled with three service events involving the whole Panhellenic community. To start off the week, Panhellenic's exec will be putting together and making a meal kit for the Ronald McDonald House. Mid-week Panhellenic will

## Executive Council Updates cont.

be providing materials to make homemade blankets for donation, by having all the chapters sign up for different time slots to make the blankets in person. Lastly, to wrap up the week, the Panhellenic community is signed up to volunteer as cheerleaders to congratulate the finishers at the Bike MS: Kansas City event. Check our instagram to follow our week of giving back!

**Director of Recruitment Programming** Darbi Robertson (phakurecruit@gmail.com)

- Our community made me so proud during FFR! Everyone worked so extremely hard and the hard work paid off with our retention rates (higher than both 2019 and 2018). I'll be making a PNM feedback form soon. Again, thank you to every single one of you. We really pulled off an amazing recruitment during these crazy times!!

**Director of Recruitment Personnel** Katie Burns (ku.pha.cor@gmail.com)

- Our community successfully went through Fall Formal Recruitment! Continuous Open Recruitment began on August 21st and is still happening. If you or anyone you or anyone you know may be interested in COR, please fill out this Google Form! <https://forms.gle/fHNgQ4xs59uYatAy7>

**Director of Recruitment Education** Jenna Johnston (pharecruiteducation@gmail.com)

- The 91 Recruitment Counselors did an amazing job during recruitment. They rolled with the punches and various changes throughout recruitment week. They were expected to facilitate not only a hybrid recruitment for PNMs but some also facilitated a completely online recruitment for PNMs that needed a online based recruitment I am truly proud of the women that I selected, representing all 11 chapters. Lastly, I would like to welcome the new member class of 2021 to the Panhellenic community!

**Director of Diversity & Inclusion** Annie Gill (kuphadiversity@gmail.com)

- Welcome back everyone! The DEI committee is looking forward to starting meetings again and helping plan events for the semester. In October, we will be bringing in a guest speaker, Victoria Alexander, to discuss diversity and inclusion in greek life. Follow the Instagram to stay updated on the event and to see more DEI content!

**Director of Interfraternal Relations & Member Development** Addison Henson (pharelations.ku@gmail.com)

- The New Member Development Committee is coming along and we're super excited to get representatives from each chapter and begin working on new member education. Applications are due on September 15th! Link to application: <https://docs.google.com/forms/d/e/1FAIpQLSfgd25p7VsZX6dGkDhTtawS5b9MRzju6970bSVzKEXxldtBRw/viewform>

**Director of Scholarship** Grace Fisher (kupascholarship@gmail.com)

- Scholar of the month will be starting up again, alongside plans for a LinkedIn Alumnae Group and a Professional Development event for the PHA community. So excited for what's going come, Rock Chalk!

## Chapter Updates

**Alpha Chi Omega...** had the best time during work week and recruitment and we are absolutely thrilled about the new members who joined our sisterhood this year! We were able to welcome them with our new member ceremony during our first chapter meeting of the semester and have enjoyed every minute of getting to know them. Our first sisterhood event of the semester was outdoor yoga on the hill and it was so fun! Big/Little dates, dads weekend, and other sisterhood event are all coming up very soon and we could not be more excited for all of the fun that we are going to have this semester!

**Alpha Delta Pi...** had an amazing time bonding with our sisters through work week and recruitment activities. We were also so happy to welcome so many new alphas to our chapter! Alpha Delta Pi also hosted a "Gettin' Back with the Greeks" back to school kickoff event with the help of many other PHA chapters on campus. We had a great time getting to meet and mingle with so many members of SFL and hope everyone had a great time! Additionally, Alpha Delta Pi has reached high achievement in academic standing, which is Alpha Delta Pi's most prestigious award and honor. We are also preparing for our mallard ball, a traditional date party that goes back to our founding days. We can't wait for a great semester!

**Chi Omega...** After a great and hardworking recruitment week, Chi Omega welcomed home our baby hooties and we could not be happier! The new members had their formal pledging and have had their first few New Member Meetings. The new members are having a retreat on September 11th to bond and get to know each other better! We are super excited for the several events we have planned this semester!

**Delta Delta Delta...** is so excited to welcome our new members after a hardworking and fun recruitment week! Our new member class is currently attending weekly new member meetings and they are in the process of going on Big/Little dates to meet more members of our chapter! We had a pool party as our first sisterhood event of the year, and it was a great way for our current members to reconnect as well as get to know our new members! We have several fun events planned for this semester! We are really excited for a great year!

**Delta Gamma...** had a great work week and an even better recruitment! Our amazing new member class started their new member trainings and are in the process of becoming full Delta Gamma women. We have several exciting events coming up, and we can't wait to do good all year long!

**Gamma Phi Beta...** had a great recruitment after work very hard during work week! Our new pledge class has had their new member pinning and first couple of new member meetings! We are having a West Campus block party on



**Kappa Alpha Theta...** welcomed home our baby kites on bid day and could not be happier! New members have been attending new member meetings every Sunday. Our first chapter was August 23rd and was our first in-person chapter in over a year! New members will begin having "kite dates" with PC '20 to begin our big/little process. Initiation is set for October 2nd. Initiation week will include a Senior/Freshman dinner, big/little reveal, and more activities to get our New Members excited to be initiated! We are so excited for a great semester!

**Kappa Delta...** had a successful work week and recruitment. Our new pledge class is doing amazing and attending new member meetings. We have our philanthropy event, KayDee Shakes N Fries coming up this month, as well as sisterhood events, and DEI events in the works. We are having a "tailgate" on our lawn for family weekend and a date party on September 24th. Lastly, our VP-Member Education has been doing a fantastic job with new member trainings and gave a workshop last week on big/little dates! We are so excited for the rest of this year!



**Kappa Kappa Gamma...** had a great recruitment after working hard! Our new members have started their training and attended their first chapter on August 30th where they had formal pledging and received their pins. We have a fun sisterhood event planned for September 8th at Pure Barre that many girls are excited about!

**Pi Beta Phi...** had a jam packed work week filled with hard work and fun! We kicked off the week with a karaoke sisterhood event at the Jazzhouse and followed it by making back to school bags filled with school supplies for our friends at Boys and Girls Club, as well as the Ballard center. To prioritize our physical and mental health during such a busy week, we had two more optional sisterhood events at Orange Theory Fitness and our chapter's parking lot with our Alumni Advisor who doubles as a fitness trainer! We then went on to have awesome recruitment week and were rewarded by welcoming our amazing new member class. As of now, we are working on getting MC 21 settled and excited for a semester filled with sisterhood, social, and philanthropy events!



**Sigma Kappa...** has been busy working with our new members to get them set up in the new member program and actively participating in the informal recruitment process! We've also begun the process of big little and have our annual sisterhood retreat and walk to end Alzheimer's coming up in the next couple of weeks. Our live ins are enjoying the summer renovations to the chapter house and we're all so excited to be back together in Lawrence.



# Grade Reports!

## SFL COMMUNITY ACADEMIC REPORT | SEMESTER GPA

### PANHELLENIC ASSOCIATION

SEM Rank	Organization	All Members			Initiated Members	
		Total*	Semester GPA	% Change~	Total*	Semester GPA
1	Chi Omega	234	3.707	1.12%	225	3.710
2	Kappa Alpha Theta	230	3.661	1.30%	230	3.661
3	Alpha Delta Pi	217	3.546	2.93%	212	3.542
--	<b>All Panhellenic Association (PHA)</b>	<b>2,343</b>	<b>3.532</b>	<b>1.58%</b>	<b>2,258</b>	<b>3.540</b>
4	Gamma Phi Beta	213	3.532	1.06%	211	3.529
--	<b>All Sorority</b>	<b>2,449</b>	<b>3.519</b>	<b>1.23%</b>	<b>2,321</b>	<b>3.297</b>
5	Pi Beta Phi	223	3.514	-0.28%	208	3.564
6	Kappa Delta	168	3.498	2.58%	163	3.502
7	Sigma Kappa	204	3.497	1.89%	189	3.527
8	Delta Gamma	226	3.496	1.92%	210	3.524
9	Kappa Kappa Gamma	232	3.482	2.87%	229	3.483
10	Delta Delta Delta	201	3.471	0.90%	196	3.475
--	<b>All Sorority &amp; Fraternity Life (SFL)</b>	<b>3,874</b>	<b>3.444</b>	<b>2.04%</b>	<b>3,667</b>	<b>3.286</b>
11	Alpha Chi Omega	195	3.397	0.05%	185	3.420
--	All Undergraduate Female	13,893	3.390	0.29%	--	--
--	All Undergraduate	25,925	3.300	0.07%	--	--
Community Data						
	All Sorority	2,449	3.519	1.23%	2,321	3.297
	All Sorority & Fraternity Life (SFL)	3,874	3.444	2.04%	3,667	3.286
	All Fraternity	1,445	3.312	3.37%	1,346	3.278
	All Interfraternity Council (IFC)	1,406	3.314	3.54%	1,312	3.291
	All Multicultural Greek Council (MGC)	95	3.228	-5.17%	73	3.238
	All National Pan-Hellenic Council (NPHC)	30	2.927	-8.90%	24	2.750
	All Panhellenic Association (PHA)	2,343	3.532	1.58%	2,258	3.540

### SFL Community Academic Report Key

\*Total: All Members included into Average GPA; excluding members who are abroad and/or without a listed GPA

~ % Change: difference from current semester versus the previous semester

^Chapter has 1 member, so their GPA will not be released for privacy

--Not Applicable

### SPRING 2021 Semester Data

New Members				
SEM NM Rank	Organization	Total	Semester GPA	% Change~
1	Gamma Phi Beta	2	3.793	13.29%
2	Alpha Delta Pi	5	3.731	21.16%
3	Chi Omega	9	3.621	-3.13%
4	Kappa Kappa Gamma	3	3.382	9.45%
5	Kappa Delta	5	3.354	4.52%
--	<b>All Panhellenic Association (PHA)</b>	<b>85</b>	<b>3.319</b>	<b>-0.24%</b>
--	<b>All Sorority</b>	<b>108</b>	<b>3.319</b>	<b>-1.54%</b>
6	Delta Delta Delta	5	3.317	-0.30%
--	<b>All Sorority &amp; Fraternity Life (SFL)</b>	<b>207</b>	<b>3.242</b>	<b>0.00%</b>
7	Delta Gamma	16	3.103	-6.51%
8	Sigma Kappa	15	3.103	-2.73%
9	Alpha Chi Omega	10	2.96	-9.67%
10	Pi Beta Phi	15	2.83	-18.04%
11	Kappa Alpha Theta	--	--	--



# Fall 2021 PHA Exec Office Hours

\*held in the SFL Office Conference rooms, Suite 400 of the Kansas Memorial Union\*

*monday*

*tuesday*

*wednesday*

9AM-12PM Katie Burns

12-2PM Jenna Johnston

1-3PM Sadie Williams

4:15-5:15PM Jordan Wieck

10-11AM Lauryn Sall

3-5PM Abby Khoury

4-5PM Beth Heimann

11:30AM-1:30PM Beth

Heimann

12:30-3:30PM Sophia

Pascente

1-3:30PM Sadie Williams

1-4PM Grace Fisher

*thursday*

*friday*

9-11AM Jordan Wieck

9-10AM Addison Henson

10AM-12PM Lauryn Sall

12:30-2:30PM Abby Khoury

9-11AM Addison Henson

9:45-10:45AM Jenna

Johnston

12-1 PM, 2-2:30 PM Sadie

Williams

11:30-2:30PM Anne Gill

## We Lead / Parthenon

With keynote speaker Dr. Lori Hart (pictured, right), *We Lead* and *Parthenon* seminars were held Sunday, August 22nd and gave active & new members across SFL the opportunity to learn about a variety of key topics from how to create change to the future of Greek Life. Attendance from all SFL Presidents, Member Educators, Risk Managers, & Social Chairs was required at *We Lead* and all Panhellenic and Interfraternal Council New Members were required to attend *Parthenon*.



# Recruitment Data Overview

Potential New Member Data	Annual Recruitment Data						
	2018	% Change	2019	% Change	2020 ¥	% Change	2021 ~
Registered	990	▲ 5.25%	1042	▼ -24.28%	789	▲ 10.39%	871
Open House Attendance	982	▲ 4.58%	1027	▼ -24.15%	779	▲ 11.04%	865
Bid Acceptance	728	▲ 8.24%	788	▼ -14.72%	672	▲ 6.85%	718
Bid Acceptance (%)	74%	▲ 3.50%	77%	▲ 12.43%	86%	▼ -3.78%	83%
Chapter Quota	59/4 *		67/5 *		53/3 *		61/4 *
Chapters Meeting Quota	9/12 ^		9/12 ^		10/11 ^		10/11 & 8/11 ^
Chapter Total	224		237		237		222

\* primary pool/ secondary pool

^ chapters achieving quota / total active chapters

- PNM Potential new member, an individual going through the recruitment process
- MRABA Membership Recruitment Acceptance Binding Agreement
- Quota The number of women each sorority may pledge during a primary recruitment process
- Total The allowable chapter size as determined by the College Panhellenic, and it includes both new members and initiated members
- Withdrawn PNMs who have removed themselves from the process
- Released PNMS who have not been invited to the next round by any chapter
- Primary Pool/ Secondary Pool Primary pool are first-year students while secondary pool are students who are in their second year or higher
- Bid Acceptance (%) PNMs who have been placed in a chapter vs. Open House attendance

## Introducing... Sony Heath!

Sony (they/them) began working as Interim Director of Sorority & Fraternity Life (SFL) in early August of 2021. In this role, Sony looks forward to working closely with students and campus partners in an effort to ensure organizations are provided the education and resources to set them up for sustained success. Prior to working in SFL, Sony worked in the KU Sexual Assault Prevention and Education Center, as an academic advisor for the KU School of Education, and Assistant Director in KU's Emily Taylor Center for Women & Gender Equity. As a student at KU, Sony was a Resident Assistant in Oliver and Ellsworth Halls. Sony is a Lego enthusiast and can frequently be found enjoying the sights and sounds of downtown Lawrence. Sony received a BA in English, a BSJ in Strategic Communications, and a MSE in Higher Education Administration, all from The University of Kansas.



★ ★ ★ See you next month! ★ ★