

# DIVERSITY & INCLUSION NEWSLETTER

PANHELLENIC ASSOCIATION AT THE UNIVERSITY OF KANSAS



## MARCH IS:

1 - Women's History Month

2 - National Developmental Disability Awareness Month

3 - Gender Equality Month

4 - Irish American Heritage Month

## WOMEN'S HISTORY MONTH

### CELEBRATING WOMEN'S CONTRIBUTIONS TO HISTORY, CULTURE, AND SOCIETY

Since 1987, March has been recognized as Women's History Month. Starting as a history week, the month is dedicated to the often overlooked accomplishments of American women. Each year, the National Women's History Alliance selects a theme. This year's theme, "Valiant Women of the Vote: Refusing to be Silent," focuses on the important role of multicultural suffragists and voting rights activists. Celebrating the 101st anniversary of the 19th amendment, the theme seeks to provide a deeper understanding and recognition of women's political involvement, development, and leadership. Learn more at <https://nationalwomenshistoryalliance.org/>.

Follow [@kupanhellenic](https://www.instagram.com/kupanhellenic) on Instagram to learn alongside us as we celebrate women's history throughout the month!



# WOMEN'S HISTORY MONTH AT KU

## EMILY TAYLOR CENTER FOR WOMEN AND GENDER EQUITY

### **19th Amendment 100th Anniversary Series**

In September 2020, the ETCWGE partnered with the KU Department of Political Science and the KU William Allen White School of Journalism and Mass Communications to offer a two part series examining the historical impact of the 19th amendment and the influence of Indigenous women.

The series included the virtual Q&A's "Without a Whisper-Konnon:kwe" (featuring Mohawk filmmaker Katsitsionni Fox, Haudenosaunee Knowledge Guardian Louise Herne, and intersectional feminist historian Dr. Sally Roesch Wagner, moderated by local multicultural artist, writer, scientist, and community organizer Alex Kimball Williams) and "Women Voted Here Before Columbus" (featuring Louise Herne and Dr. Sally Roesch Wagner).

More information, along with both recordings, can be found [HERE](#).

### **International Women's Day 2021**

On Tuesday, March 9th, the ETCWGE will be hosting a Women's History Month lecture via Zoom. Dr. Kristen R Ghodsee, author, ethnographer, and professor, will address the socialist history surrounding International Women's Day.

Register for the Zoom meeting link and passcode [HERE](#).

## WOMEN, GENDER, AND SEXUALITY STUDIES DEPARTMENT

To learn about Women's History at KU and find a list of notable milestones for university women provided by the WGSS department, click [HERE](#).

## DEVELOPMENTAL DISABILITIES AWARENESS MONTH

The month of March is also dedicated to raising awareness about the inclusion of persons with developmental disabilities, along with bringing light to the barriers they still face.

Each year, the National Association of Councils on Developmental Disabilities (NACDD) creates a social media campaign to highlight how those with and without developmental disabilities come together and connect within their communities.

The NACDD's 2021 Resource Guide can be found [HERE](#).

### POLAR PLUNGE

This year, the Panhellenic Association is pairing up with the Special Olympics to raise money for child and adult athletes with intellectual disabilities. The annual event, the Polar Plunge, will be taking place April 10th at the HERE apartments pool (socially distanced); one ticket is \$25 to take the plunge. Our big competition this year is not only between the KU fraternities and sororities, but also with K-State. There are tiers of awards including shoes, t-shirts, becoming a sponsor, and best of all, a trophy to the school who raises the most! We encourage every chapter member to raise at least \$25. PHA will be promoting and encouraging members to support the fundraisers that Special Olympics hosts, such as percentage nights, however, concrete details will be announced closer to April on how you can help us beat K-State!

For any questions, please contact Jordan Wieck at [phacommservice@gmail.com](mailto:phacommservice@gmail.com).

# IMPORTANT DATES

## 8: INTERNATIONAL WOMEN'S DAY

Began in 1910 to advocate for women's rights, especially the right to vote

## 11: MAHA SHIVARATI

Hindu, annual festival held in honor of the god Shiva

## 11: LAILAT AL MIRAJ

Muslim, commemorates the Prophet Muhammad's journey from Mecca to Jerusalem

## 13-APRIL 15: DEAF HISTORY MONTH

Honors and celebrates the achievements and contributions of deaf and hard of hearing people

## 15-MAY 1: GREAT LENT

Most important fasting season for Eastern Orthodox Church, Byzantine Rite Lutheran Churches, and Eastern Catholic Churches

## 17: ST. PATRICK'S DAY

Irish, marks the birthday of the saint who brought Christianity to Ireland

## 19: ST. JOSEPH'S DAY

Western Christianity, principal feast day of Saint Joseph, husband of the Virgin Mary and father of Jesus Christ

## 19-20: NAW-RÚZ

Baha'i New Year, Persian festival, traditional Iranian New Year

## 20: OSTARA

Pagan celebration of the spring equinox

## 21: INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

Aims to remind people of racial discrimination and encourages actions to combat it

## 27: PASSOVER

Jewish, start of spring festival commemorating the freeing of enslaved Israelites in Egypt

## 28: PALM SUNDAY

Christian, commemorating Jesus Christ's entry into Jerusalem

## 28-29: HOLI

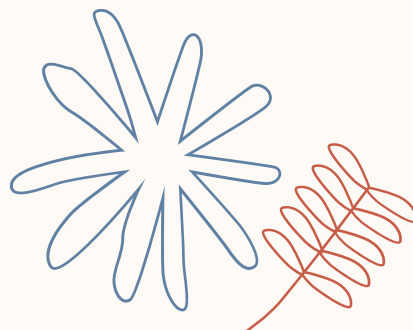
Hindu, celebrates the winter harvest and coming of spring

## 31: INTERNATIONAL TRANSGENDER DAY OF VISIBILITY

Celebrating transgender people and their accomplishments while raising awareness to the discrimination they face

## 31: EQUAL PAY DAY

Brings awareness to the gender pay gap



[CLICK HERE FOR THE FULL CALENDAR!](#)

## NPC UPDATES



### NPC LAUNCHES INITIATIVE TO FOCUS ON COST OF SORORITY MEMBERSHIP

JAN. 26: A Year-Long Examination Will Identify Ways to Reduce or Eliminate Cost-Related Barriers to Membership

“This initiative ensures we have a conference-wide dialogue and engagement on an issue that is an increasing priority for the leadership of our member organizations,” added Carole Jones, NPC chairman. “I’m grateful for the leadership our member organizations have already shown, and I am optimistic about what can be accomplished on behalf of women who want to join our organizations.”

NPC’s efforts will include an examination of the costs associated with Panhellenic recruitment and the identification of ways to reduce or eliminate expenses for potential new members. As a first step, NPC is surveying College Panhellenic Associations regarding recruitment registration costs and budgets.

With the support of designated representatives from each NPC member organization, the NPC initiative will also review the costs associated with membership, including housing costs, national dues and chapter-specific fees. This review will seek to identify best practices and opportunities for greater uniformity in reporting and disclosing membership costs to potential new members.

<https://www.npcwomen.org/2021/01/26/npc-launches-initiative-to-focus-on-cost-of-sorority-membership/>

## CHAPTER UPDATES

### ALPHA CHI OMEGA

"At chapter, I usually say all the important ethnic/religious holidays for the month, I just sent out a Black culture films/series lists, and I also sent out facts about Black History Month and made a google form for the women in our chapter to send into if they ever see anything they would like to discuss with me." -Melisa Martin del Campo, Vice President of DEI

### ALPHA DELTA PI

"This semester, Alpha Delta Pi is hosting weekly DEI Committee meetings to discuss topics that are particularly relevant to the SFL community, as well as monthly workshops with representatives from Alpha Delta Pi's national D&I Committee. We are also promoting minority-owned and local businesses to our members, and are highlighting on social media our chapter's commitment to supporting Greek organizations beyond PHA!" -Sarah Gress, Director of Inclusion

### CHI OMEGA

"This month, we have been reviewing all our chapter bylaws and compiling suggested edits that would promote diversity, equity, and inclusion in our chapter. Additionally, we have been planning events such as DEI book clubs and DEI movie nights to help educate our chapter on the importance of a variety of subjects such as micro-aggressions, intersectionality, and implicit bias." -Katherine Ewing, DEI Chair

### DELTA DELTA DELTA

"Our chapter is working to provide high quality resources to all members via our social media account. We actively promote links and posts on our Instagram about prominent issues, most recently highlighting Black History Month and Eating Disorder Awareness Week. Theta Omega chapter also has a D&I Committee many members are active in, and we hold meetings to discuss important social issues. One of the things my co-chair, Payton Smith, and I are wanting to implement as recently appointed D&I chairs is having guest speakers, such as LGBTQ+ women from the Panhellenic community, share their experiences with us on what we do well and where we can still improve." -Grace Hoge, Diversity and Inclusion Co-Chair

### KAPPA ALPHA THETA

"Kappa Alpha Theta has started its diversity, equity and inclusion mission by reviewing its bylaws to make them more inclusive. It has also taken steps to change out-dated traditions and educate its members about diversity." -Sarah Moore, Chief Diversity, Equity, and Inclusion Officer

### SIGMA KAPPA

"Sigma Kappa has been focusing on educating its members and redefining cultural norms in these past few months. Sonia Kandalkar, our reelected Diversity, Equity, Inclusion, and Access chair has provided educational resources acknowledging and honoring the 45th Black History Month. Our Vice President of Membership, Jill Branch, has begun planning her FFR outfit outline to make it more inclusive of people with all identities. Along with this, Sigma Kappa has been encouraging our members to include their pronouns on social media and Zoom and refraining from addressing members with gender-specific terms."

# CAMPUS RESOURCES

## SEXUAL VIOLENCE

### **KU's CARE (Campus Assistance, Resource, and Education) Coordinator**

Provides free and confidential services to all students impacted by gender based violence. Connects students to various resources including: therapeutic support, advocacy, emotional support while filing reports, and help accessing medical care.

(785) 864-9255

[care@ku.edu](mailto:care@ku.edu)

[studenthealth.ku.edu/sexual-assault](http://studenthealth.ku.edu/sexual-assault)

### **The Sexual Assault Prevention and Education Center**

SAPEC promotes social change and the elimination of sexual violence through prevention education, inclusive programming, and campus wide collaboration.

(785) 864-5879

[sapec.ku.edu](http://sapec.ku.edu)

## DIVERSITY AND EQUITY

### **The Office of Diversity & Equity**

Leads and facilitates the development of institutional policies and protocols intended to create a more representative, equitable, and inclusive KU.

(785) 864-4904

[diversity@ku.edu](mailto:diversity@ku.edu)

[diversity.ku.edu](http://diversity.ku.edu)

### **Emily Taylor Center for Women & Gender Equity**

ETCWGE seeks to support the personal, educational, and professional success of students through challenging patriarchal norms which impede full access to the university. Provides consultation and personal advising, scholarships and aid, and resources for student parents.

(785) 864-3552

[emilytaylorcenter.ku.edu](http://emilytaylorcenter.ku.edu)

### **Center for Sexuality & Gender Diversity**

Strives to build an inclusive campus community by providing social justice-based education, resources, programming, events, training, and support for queer and trans students, staff and faculty at the intersections of identity.

(785) 864-4256

[sgd@ku.edu](mailto:sgd@ku.edu)

## HAZING

### **Student Conduct and Community Standards**

Addresses incidents of non-academic misconduct on campus and educates students about the Code of Student Right and Responsibilities. Students may contact SCCS to report harm or violations of university policy. The office seeks to foster a holistic learning environment through education focused on community.

(785) 864-4060

[kusccs@ku.edu](mailto:kusccs@ku.edu)

[studentconduct.ku.edu](http://studentconduct.ku.edu)

## MENTAL HEALTH SUPPORT

### **Counseling and Psychological Services**

CAPS helps students with issues related to adjusting to college and other psychological, interpersonal, and family problems. Individual sessions, group sessions and psychiatric services are available.

(785) 864-2277

[caps.ku.edu](http://caps.ku.edu)

### **National Suicide Prevention Lifeline**

Available 24/7. People may call for themselves or for a loved one who is struggling. Trained crisis workers are available to talk, assess the level of risk, and develop a plan to help keep the person safe.

1-(800) 273-TALK

## REPORTING

### **Office of Institutional Opportunity and Access**

The IOA serves as a neutral and unbiased resource for students, faculty, and staff who wish to report an allegation of discrimination, harassment, sexual misconduct, sexual violence and/or retaliation.

(785) 864-6414

[IOA@ku.edu](mailto:IOA@ku.edu)

### **Legal Services for**

#### **Students**

Provides students with advice, representation, and education with commonly occurring legal issues.

(785) 864-5665

[legals@ku.edu](mailto:legals@ku.edu)

### **CONTACT INFO:**

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Meeting ID:

**552 172 3611**